

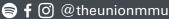
STUDENT OFFICER ELECTIONS



CANDIDATE PACK









WELCOME FROM THE PRESIDENT

It's come around to that time again, we're looking for our next student leaders and it could be you!

This pack contains all the essentials you need to know about how to become a candidate and lead The Union in the upcoming Student Officer Elections.

Being an elected officer for the Students' Union is an amazing experience – it's allowed me to take part in a variety of exciting and important changes for students. From encouraging students to register to vote in the general election and taking part in national work with the Higher Education climate commission, to improving student access and safety on campus. No two days are the same and you definitely never get bored.

Nominating yourself will be your own first step in creating the positive changes you want to see on campus, but the work doesn't end there. There's lots of work to be done to get elected, and whilst it might seem daunting now, you'll grow in confidence as you learn more about yourself than you could ever have imagined.

I get the feeling you might have lots of questions, so feel free to pop in and have a chat and cuppa about any of the roles with the current officer team or engagement team whenever.

I wish you all the best in running a successful election campaign, this is your chance – so make the most of it.

Good luck.

Anna Welsh President, The Union

WHAT IS A STUDENT OFFICER?

Every year all Manchester Met students have the opportunity to stand to become one of our five Student Officers in the Lead Your Union elections. Our student officers are elected for a year to work full-time representing Manchester Metropolitan students at every level of decision-making in the university, to the local community and on national campaigns. Student Officers lead the political direction of The Union and campaign on behalf of students to ensure positive changes on anything that affects student life.

Student Officers are elected by students at Manchester Met, and every student is given the opportunity to decide who they want to represent them through voting. As the Student Officers are elected into a public position, they have a responsibility to be accountable to their electorate (students).

The Student Officers also take on the role of trustee for The Union, as we are a registered charity. Trustees exist to ensure the financial and strategic health of the organisation. Within the role they are responsible for managing risk, setting strategy and scrutinising the activity of The Union. Don't worry – if elected we will make sure you are fully trained ahead of your first meeting.

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WHAT POSITIONS ARE AVAILABLE?

PRESIDENT

- + Leads the representation of student views and interests to the University, locally and nationally.
- Develops positive community relations, promoting student interests locally and nationally, and maintaining strong working relationships with community organisations via forums and community groups.
- + Leads our public image and are a Governor at the University.

EDUCATION OFFICER

- Leads on everything related to the quality of teaching, learning and research at Manchester Met.
- + Represent students across a range of university meetings.
- + Run campaigns to ensure students are receiving a high quality academic experience.
- Leads the Course Rep system, working with staff and students to support almost 1,300 students to represent their courses.

WELLBEING OFFICER

- + Represents issues affecting all aspects of non-academic student life, working with other officers to create positive change.
- + Represents students on accommodation issues, including halls, residences and private landlords.
- + Leads campaigns on community issues affecting students.
- Works with student volunteers and campaigners on areas of student life and wellbeing.

SOCIETIES AND DEVELOPMENT OFFICER

- + Represents societies and student groups to the university, local and national organisations.
- + Leads the promotion of social, cultural, educational, religious and political activities in The Union.
- Plays a lead role in raising the positive profile of students in the city.
- Works with student volunteers and campaigners to develop a strong organising culture within the Societies Council.

SPORT OFFICER

- + Represents student sport to the university, local and national organisations.
- + Leads on developing opportunities and partnerships within the University and other organisations to further develop students and add to their student experience.
- Responsible for the development of all sports Sub-groups and their affiliate clubs, volunteer groups or collectives with associated training, campaigns and support.
- Works with student volunteers and campaigners to develop a strong organising culture within the Sports Council.

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KEY DATES

REGISTER AND RECOMMEND

Register yourself to find out more about the Leadership Elections or recommend someone else to stand as a Student Officer. We'll then send an email with more information about how to get involved.

NOMINATIONS OPEN

You can now nominate yourself online to represent Manchester Met students as a full-time, paid Officer. Even if you have registered or recommended you still need to sign up and officially nominate yourself on The Union website.

MANIFESTOS LIVE

This is the day when all candidate manifestos go live on The Union website. Here you can find out about why each candidate is standing and what they would change if they were elected.

CANDIDATE QUESTION TIMES

An open forum to quiz the current candidates about their campaigns and why they believe they deserve a position as student officer. Check the What's On section for more details.

NOW TILL 20 FEB

31 JAN – 21 FEB

28 FEB

5 MAR

RESULTS NIGHT

The dramatic conclusion to the elections where all candidates and supporters gather in The Union for the results.

2-5 MAR

VOTING WEEK

Voting will open online on 2 March.

28 FEB – 5 MAR

CAMPAIGNING WEEK

The candidates will be out in full force across all areas of Manchester Met promoting their campaigns and trying to win your votes.

KEY DATES

CANDIDATE BOOTCAMP

Every year we run a series of workshops to enable you to meet other candidates and potentially form teams to stand together, alongside offering tips and advice on how to win an election such as using social media, the best places to campaign on campus, producing materials, utilising your budget and standing out from the crowd. The dates for these sessions are:

Wednesday 12 February 17:00-19:00 Meeting Room 6/7, The Union

Tuesday 18 February 13:00-15:00 Meeting Room 6/7, The Union

Thursday 20 February 15:00-17:00 Meeting Room 6/7, The Union

SOCIAL MEDIA TRAINING

We offer candidates the chance to learn how to effectively use Social Media in their election campaign. This will include the creation of videos. The date for this sessions is:

Tuesday 25 February 10:00-12:00 Meeting Room 8, The Union

CANDIDATE BRIEFING

Once the official candidate list goes live after the close of nominations, all candidates must attend a Candidate Briefing. These are being held Monday 24 February. You will need to ensure you can attend, otherwise contact Lisa Burton on l.burton@mmu.ac.uk to ensure you arrange a separate time to sign your acceptance of the rules and regulations.

Monday 24 February 12:00-13:00, Meeting Room 6/7, The Union

CANDIDATE PHOTOS

We offer candidates the opportunity to have professional pictures taken by a member of our Marketing and Communications team which can be used on your promotional material and on The Union's online and print publications. If you are interested in having your pictures taken please get in touch with Josh on j.patmore@mmu.ac.uk to book a 15 minute time slot. The date for the photography session is:

Monday 24 February, 10:00-16:00, Conference Suite, The Union

MANIFESTO DROP-IN SUPPORT

Tuesday 25 February, 13:00-15:00, Meeting Room 3, The Union

Wednesday 26 February 10:00-14:00, Meeting Room 3, The Union.

CANDIDATE QUESTION TIMES

The Candidate Question Times (or 'hustings') are an opportunity for you to face your opponents and tell students the reasons they should vote for you to form part of their next Student Officer team. This is an opportunity for students to ask questions that may help them make their decisions on who to vote for and will be hosted by The Union. We will ensure the event is run fairly with an unbiased Chair and look forward to meeting you all properly at the events. The date for Candidate Question is:

Friday 28 February 13:00-17:00, Meeting Room 6/7. The Union

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RULES AND REGULATIONS

Elections are an opportunity to show the student population why you are the best person to represent them. In order to ensure a fair and equal election, there are some basic rules and principles that we expect all candidates at Manchester Metropolitan Students' Union to adhere by. We want these rules to guide a free, fair and fun election. Any questions, challenges and complaints about these rules or the conduct of the elections must be made in writing to the Deputy Returning Officer as soon as possible. The Deputy Returning Officer is Lisa Burton who can be contacted through I.burton@ mmu.ac.uk.

- + All candidates must act in the interests of a fair and equal election
- + All candidates are to be held liable for their own actions or anyone acting on their behalf
- There must be no 'negative campaigning'; such as candidates or supporters making unsupported attacks on other candidates manifesto or personal nature. Any challenge which is deemed to be personal is not allowed
- + No candidate shall seek to gain

- advantage over another candidate by spending more than the allowed limit because they have greater funds or resources at their personal disposal
- All candidates must attend the mandatory Candidates' Meetings or send a representative, unless prior leave is given by the Deputy Returning Office (Lisa Burton – I.burton@mmu.ac.uk)

If you are unhappy with the outcome of a complaint during the elections. then you can contact the Returning Officer who is a member of staff from the National Union of Students. This person can be contacted through Lisa Burton. Our general philosophy is that candidates are expected to conduct themselves in a way that is fair and reasonable and engage in a positive campaigning experience that helps students to vote. We don't believe that restrictive rules help the elections process to engage students in discussions about the future of their experience, or help them to vote. As such, our rules are deliberately minimal. We expect candidates to ensure that they and their campaign teams support this and ask all candidates to sign a Campaigns Pledge before campaigning starts. For further information on detailed rules and behaviours, please refer to our 'rules and regulations' document.

EXPENDITURE

Candidates may not spend more than £50 (fifty pounds); we will reimburse some of this allocation to candidates, the sum of which will be decided after close of nominations. All receipts must be kept and handed back to the Deputy Returning Officer by the close of voting at 17:00 5 March 2019 to claim back any expenses offered.

All candidates should plan their campaign expenses carefully and keep receipts to ensure that they keep within their budgets; candidates will be reimbursed after the close of ballot only on production of receipts. No candidate shall seek to gain advantage over another candidate by spending more than the allowed limit because they have greater funds or resources at their personal disposal. Candidates may choose to share resources (or run on a slate) but each individual candidate will be accountable, and will only be reimbursed, for their own budget allocation. We will need evidence that vou have not overspent e.g. receipts showing you have spent no more than £50 on your campaign.

If you're running on a slate (in conjunction with other candidates) then you may split the costs between you.

All receipts must be with the Deputy Returning Officer before the close of voting, to prove candidates have not broken financial regulations before results are announced. We will not reimburse any money to candidates who fail to hand in receipts before this date.

The Union knows that some items, for example bits of wood, cardboard boxes and string, are easily available and might not result in campaign costs. We encourage innovative campaigning and use of resources but we don't want candidates to get carried away. We do not advise candidates to use posters to campaign as they are ineffective. We will listen to serious complaints of over-the-top use of items and may ask candidates to prove fair use, and ask them to stop using unfair items.

CANDIDATE ENDORSEMENT

Any current student can endorse and be a supporter of your election campaign. If any Union club or society wishes to endorse a candidate or a group of candidates then they must ensure that this is done via a democratic decision of the committee and there should be evidenced proof that this has happened for example a set of minutes from the meeting where the decision was made or evidence from group chats when the decision was made. Guidelines have been created for clubs and societies. including a form to complete declaring their support of a particular candidate. All clubs and societies can get these documents from the Opportunities Office or from the Candidate Hub on the website.

All complaints received about this process not being adhered to will be taken very seriously and investigated,

this could affect the candidate(s) position in the election. If the club or society then decides to send out a message via email or Facebook on your behalf, they must include a link to the website (www.theunionmmu.org/elections) where all other candidates' manifestos can be read. All complaints received will be taken very seriously and investigated.

You are welcome to host your own events, for example a social in a local venue. However, as you are not allowed to be endorsed by the company, anything that happens within said social needs to be available to all candidates. Please apply common sense when hosting an event.

You are not allowed to be endorsed by an external company or promoted via a commercial company. For example, a local business would not be able to appear on your promotional material nor can they openly support a single candidate.

The Union understands many students will visit local nightspots where campaigning may take place, but the venue cannot be seen to promote a single candidate or group of candidates.

SLATES

The Union understands that students may wish to run together and this is allowed. As mentioned in the rules and regulations section, this means

that candidates are responsible for any activities carried out by their campaign team, including those in the same slate as them. There must be no 'negative campaigning'; such as candidates or supporters making unsupported attacks on other candidate's manifestos or personal nature. Any challenge which is deemed to be personal is not allowed.

Slates can choose to share resources but each individual candidate will be accountable, and will only be reimbursed, for their own budget allocation. We will need evidence that you have not overspent, (e.g. receipts showing you have spent no more than £50 on your campaign). If you're running on a slate (in conjunction with other candidates) then you may split the costs between you.

You are allowed to take advantage of offers that may be made to a group of people ordering more materials. However, when submitting your costs, the full price should be accounted for.

For example, if you have a three for two offer, you would have to claim the cost of all three items within your £50.

PROMOTIONAL MATERIAL

Candidates are responsible for ensuring that they have permission to post publicity or to canvass in specified areas. Any publicity that is deemed to

break The Union's equal opportunities policy will be treated very seriously. Candidates should also be aware that they are responsible for any activities carried out by their supporters and the publicity that they distribute on your behalf. Our Equal Opportunities Policy can be found at https://www.theunionmmu.org/resources/2019-elections-equal-opportunities.

Whilst publicity does not need to be approved by The Union, if you are unsure in any way about the content then The Union strongly advises you check before going to print or distribution. To do this you should contact Lisa Burton at I.burton@mmu. ac.uk. You are able to print out as many posters and flyers as you wish but The Union does advise against using this type of publicity, any expenditure must be accounted and recorded for (receipts) and cannot go over your budget of £50. Any conduct or publicity that is deemed to break The Union's Equal Opportunities Policy will be treated very seriously.

You must not move other candidates' posters, or any other poster that is already up to get yours in the space. Similarly, you must not cover any posters that are already up. No posters should be defaced.

We would advise that you speak to members of University and Union staff in the Reception areas before posting anything in University or Union buildings. It is important to seek their advice about where is best to put your promotional materials, this should help avoid them being removed.

Where possible, we ask you to use blu tac and not selotape to put up posters. You can also produce your own election videos and upload them on to your own website, but please keep in mind any costs (for example paying for a domain name etc.) will need to be accounted for, recorded and receipted and cannot go over your budget of £50. You can also upload a video to YouTube and add it to the website where your manifesto is, this will need to be done by the manifesto deadline on 26 February 2020 at 14:00.

HALL KNOCKS AND LECTURE SHOUTS

We will be letting the staff in charge of Facilities Campus & Residential Services at the University know when campaigning for elections should take place and when they might expect candidates to come along. It is down to you to organise this with the following people:

- All Saints Student Living (Cambridge and Cavendish) – Robyn Hines <u>studentliving@mmu.ac.uk</u>/0161 247 1400
- Birley Student Living (Vine, Dunham, Warde, Naylor and Dale) – Robyn Hines studentliving@mmu.ac.uk/ 0161 247 2777
- Daisy Bank Sarah-Jane Nield daisybank@igstudent.com / 0161 248 9400

- Wilmott Court Lyam Synar and Gaynor Murphy (Oxford Court, Needham Court, and Briarfields) – Miriam Mkumbwa wilmottsl@ igstudent.com / 0161 638 5800
- Wilmslow Park Katheryn Wood wilmslowpark@iqstudent.com / 0161 974 0176
- Liberty Central Mohamed Abady libertycentral-manchester@libertyliving. co.uk / 0161 908 7000

We remind you that you are responsible for your actions and the actions of your campaign team whilst carrying this out.

We will take all complaints we receive from students and from the University very seriously and these will be investigated. We also specify that whilst you can take flyers around with you to give to people when you speak to them, you should not just post flyers under doors as this causes unnecessary litter.

CONDUCT

Candidates are ambassadors for MMU students and The Union expects everyone to behave civilly and honestly. Candidates are also responsible for ensuring that they have permission to post publicity or to canvass in specified areas. Any conduct or publicity that is deemed to break The Union's Equal Opportunities Policy will be treated very seriously. Candidates should also be aware that they are responsible for any activities carried out by their campaign team.

If you are unsure about any activity that you intend to carry out during

the elections period then The Union strongly advises you check before doing so. To do this you should contact Lisa Burton: I.burton@mmu.ac.uk

IT Suite Campaigning – This is against the regulations

It is against the rules to campaign in IT Suites on the University campus. Feedback from students is that they find this intrusive and poorly timed. Students don't seem to appreciate having their work interrupted and so it is unlikely to persuade them to vote for you. The University have also asked us not to allow it. Play it safe, there are 37,000 students so you can find them in lots of other places.

Interrupting other candidates as they make their pitch to students

Elections can be tough, and running against other active candidates can spur you on to succeed. Always conduct your campaign fairly and with respect, students will see it and respond. Campaigning fair is important and so is having respect for the candidates you may be running against.

Keeping distance (from mobile voting devices)

All the hard work that goes into campaigning means nothing if nobody votes. The Union has tried to make it as easy possible for students to vote. For the purposes of this election, every electronic device will be deemed a ballot box as voting can be done online and using tablets/mobile devices.

When a student is casting a vote it's important to let them cast the vote they want to cast and in private and under no circumstances must votes be cast on a voter's behalf. The nature of mobile devices means that students can vote there and then, don't be afraid to let them know that, however, it is vitally important that you give them space to cast the vote in private. No candidate or campaigner can use a personal electronic device (such as tablet, phone or laptop) to obtain votes. If you see them voting for you or someone else on their mobile device or PC then you are definitely too close. Treat it like putting a pin number into an ATM machine, back away and allow students to vote in. Even if the student asks you to help you should explain that you cannot and direct them to a Union staff member.

COMPLAINTS

Any complaints about candidate and campaigner conduct must be submitted within 24 hours of the alleged incident, via the official online complaints form, and will include the following information:

- Name and contact details of person making complaint (anonymous complaints will not be considered, and cannot be evidenced by a third party)
- + Name of candidate being complained about
- + Details of incident (including time and date)
- + Details of any witnesses
- + Details of which rules have been broken
- + Details of the action requested

All complaints will be investigated by the Deputy Returning Officer, who will consider the evidence and make an appropriate decision. This ruling will be communicated to all parties involved and included in the annual Deputy Returning Officer's Elections Report.

Any decisions made by the Deputy Returning Officer can be appealed within 24 hours of the decision via a written statement to the Returning Officer (and must include factual information as to why the original decision is considered unjust).

Any decisions made by the Returning Officer are final.

All complaints must be received within 1 hour of voting closing. Any complaints considered after this time will not be investigated as part of the elections process (although they may be considered under the provision of Byelaw 3 of the Students' Union Constitution).

Sanctions available to the Deputy Returning Officer include, but are not limited to, bans from campaigning for an allocated period of time, public statements of sanction by Students' Union via website and social media, confiscation of campaign materials and disqualification.

PROMOTION FROM THE UNION

You will be producing your own marketing material but we also encourage you to be creative and do your own online campaigning alongside what The Union are already doing to promote candidates. Remember that face to face campaigning will convince people to vote for you more than anything else as students like to have real conversations with candidates first.

We provide campaign materials for candidates to use during their campaigning including a campaigning starter pack which will be given out at the Candidates Briefing on 24 February.

MANIFESTO PUBLICATION

We will be making candidate manifestos available to students on our website from 10:00 on 28 February 2020. These will be readily available at all physical polling stations, sent to students via email and shared on our social media channels.

A manifesto is a document that tells students what you would do if you were elected. It usually contains plans of action or pledges on issues important to your voters. All candidates should submit a manifesto before the deadline to explain why they think they are the best person to be elected.

You have two options when submitting your manifesto:

- 1. Upload your Manifesto on the website using the online manifesto editor before the deadline of 14:00 26 February 2020.
- 2. Email your manifesto to Lisa Burton at l.burton@mmu.ac.uk before the deadline of 14:00 on 26 February 2020.

You can either design your own manifesto and lay it out in the way you would like to see it appear, or you can use the manifesto template, which can be downloaded here.

We will give more detailed instructions to candidates who want to submit by e-mail closer to the time. For support with submitting a manifesto, attend one of our Candidate Bootcamp Sessions or one of the Manifesto drop-in sessions.

GETTING THE MOST OUT OF OUR SOCIAL MEDIA

We will be using as many ways as possible to share information about the elections and what you're all up to. We'd like to encourage you to utilise our social media platforms to share your news and reasons people should vote for you.

Our social media channels are:

Facebook.com/theunionmmu Twitter.com/theunionmmu Youtube.com/theunionmmu Instagram.com/theunionmmu

CAMPAIGNING TIPS

The most important thing you have to do before you head off on the campaign trail is read the Rules and Regulations. Make sure you have a good understanding of what you can and can't do as breaking the rules could lead to disqualification.

SOME OF OUR TOP TIPS FOR CAMPAIGNING INCLUDE:

- Organise your time well. Use our Campus Guide to help plan out where and when you'll be campaigning.
- Face-to-face campaigning is the most effective way to get your message across and ultimately win votes. Consider doing 'lecture shout outs' and halls knocks to talk to lots of students.

- Always keep promotional materials with you when talking to students. Once you've spoken to them, you'll want them to remember your name and how to vote.
- + Keep it topical. Talk to students about the areas that they care about the most. Do your research and come to our briefing sessions to find out the hot student topics.
- + Pick three main priorities to talk to students about. Keep it short, simple and jargon free.
- + Build a campaign team. Get your friends involved with your campaign they can help you with your promotional material, talking to students but more importantly, help keep you motivated.

- When talking to students and especially big groups it helps to write down and practice what you're going to say. Use flash cards to prompt you, make eye contact and speak slowly and clearly.
- Take advantage of our support.
 Come to workshops, use our social media channels and let us know if you're planning anything exciting.
- + Be visible. Make your promotional material stand out from the crowd and remember to put your name, a photo of you, the position you are running for and how to vote on all of your materials.
- Have fun. Students respond better to positive campaigning and ultimately, the elections should be a fun positive experience for everyone.

THINGS TO REMEMBER:

- + Don't be put off if students don't want to talk to you, just smile, be polite, thank them for their time and move on.
- You are responsible for your campaign team and they must follow the same rules and advice any complaint made against them is a complaint made against you.
- Ask permission to campaign in certain areas such as bars, cafés and canteens.

- + Do not campaign in libraries or drop-in rooms. Students are working and will not want to be disturbed. This is also against the Election Regulations.
- + Ask permission before putting up posters in University buildings or they will be taken down otherwise.
- + Campaign in appropriate areas lifts, stairwells and entrance ways are not suitable for campaigning.
- Always ask permission to speak to students about elections before doing so.
- + Get involved in The Union's meetings and events.
- Focus on your own campaign and don't worry about what your opponents are up to. Stay positive and enthusiastic.
- + Don't make promises you can't keep talk about practical changes you believe you can make.
- + Make sure your campaign is SMART (simple, memorable, ambitious, realistic, topical).
- + Don't neglect your studies. Make your lecturers aware that you're running in the election.
- + Look after yourself campaigning is hard work.
- + Make time for food, drink and sleep, and remember to have fun!

SOCIAL MEDIA GUIDE

WHY USE SOCIAL MEDIA FOR YOUR CAMPAIGN?

- It allows you to contact students directly, and raise your overall profile
- + It is interactive and encourages discussion. This can be very useful for establishing communication and dialogue with your audience:

 Manchester Met students
- + Information can be efficiently passed on links to your manifesto for example
- Candidates/slates can become instantly recognisable due to use of social media, sharing images etc.
- You can meet other people who are perhaps running in the election, or are interested in the election
- + It creates a level playing field to discuss topics and share opinions

TOP TIPS

- You are campaigning to represent The Union and Manchester Met students. Avoid engaging in contentious issues if this is not your stance/ belief during the elections.
- React appropriately to any interaction/feedback from your audience.
- Social media channels are public spaces. You should not say anything that you would not be happy to say in public and you should not publish information that you would not be happy for anyone to see.
- Interact with Manchester Met students to explain/announce that you are standing in The Union's elections.
- Link to any supporting documents during the elections - for example your manifesto on The Union website.
- 6. Always post correct information about The Union and your campaign if you are not sure, please feel free to ask the Deputy Returning Officer.

CAMPUS GUIDE

All Saints, on Oxford Road in Manchester city centre, is the largest Manchester Met campus and is home to the main Students' Union building. It's a good area to campaign — over a third of students study here meaning a high concentration of students in a small area.

Suggested places & times to campaign

Geoffrey Manton's ground floor Atrium café at lunchtime and central lobby between lectures. Posters along the stairs are a great place to go in this building (do not forget to ask permission).

Benzie Building (The Art School) has some great spaces including the Holden Gallery café and social space (11:00-14:00) and of course the Art School Café. Be careful not to confuse social spaces with open plan working areas.

John Dalton ground floor Food Zone (between 11:00-14:00). A busy building with lots of footfall.

The Union has a large reception area to campaign in and the hall is a busy social space throughout the day (11:00 – 16:00); The Salutation Pub is also busy at lunchtime and evenings.

New Business School main atrium, Hub Café and Hub Kitchen area throughout the day (opening hours are 08:00 until 20:00). This is the busiest building on campus, the atriums are great places to talk to students and constantly busy. Pull up a seat and have a chat with large groups in the atrium.

Birley Campus located just a five minute walk from All Saints Park. There are two faculties housed in one building with lots of places to talk to students, such as the Spanish Steps – the feature steps when you walk into Birley Building is a great place to chat with people.

Halls knocks are another useful way of reaching out to Manchester Met students. Make a note of halls managers' details and contact to ensure you are permitted to campaign at these premises.

ANY QUESTIONS?

Contact the deputy returning officer Lisa Burton: I.burton@mmu.ac.uk







